

Putting Racism on the Table

Viewing Guide

Use this guide to follow the main points of the video.



Session Six

Topic: The Role of Philanthropy in Addressing Racism and Racial Inequity

Speaker: Dr. Gail Christopher

**Senior Advisor and Vice President for Truth, Racial Healing, and Transformation,
The W.K. Kellogg Foundation**

2:40.....Philanthropy's interest in racial equity traces as far back as Reconstruction.

4:35.....The evolution of the Kellogg Foundation's work, from diversity initiatives to becoming an anti-racist organization.

11:00.....What undergirds the persistence of racism? The absurd, but deeply held, belief in a hierarchy of human value.

16:15.....Board engagement: the key ingredient to foundation effectiveness on racism.

18:45.....Shifting from anti-racism to promoting racial equity and healing.

21:00.....The false choice between focusing on racial healing or attacking structural racism.

23:00.....The importance of being inclusive: All communities have felt the pain of the belief in a hierarchy of human value.

25:00.....Digging deeper into Kellogg's approach toward promoting racial equity.

38:00.....Philanthropy is helping to drive the current shift in the national consciousness.

40:30.....The business case for racial equity.

42:00.....The power of stories to foster empathy, change beliefs, and create new narratives.

50:15.....Collaborations underway within and between philanthropy, communities, and the public sector.

56:00.....Kellogg's Truth, Racial Healing, and Transformation Enterprise: A truth and reconciliation process for the country.