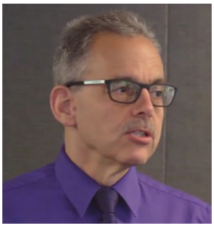


# Putting Racism on the Table

## Viewing Guide

Use this guide to follow the main points of the video.



### **Session Five**

**Topic: The Racial Mosaic of America**

**Speaker: Manuel Pastor**

Professor, Sociology and American Studies & Ethnicity  
University of Southern California

2:30.....Demographic change and stirring the political pot.

4:00.....What's driving that change? It's not immigration...

6:05.....The suburbanization of poverty and people of color around D.C.

9:00.....By 2044 America will be "all minority, all the time."

10:00.....The major workforce and economic implications of demographic change.

11:50.....It's the kids who are changing the racial makeup of the country.

15:00.....Latinos, race, and identity: a complex and changing story.

21:00.....Demographic change isn't just happening in California – the rest of the country is going to look more like California does today.

24:00.....The suburbanization of poverty and its implications for philanthropy.

25:30.....The 2020 Census will be conducted by the internet. That's a big problem for equity.

30:10.....There's a generation gap between whites and Latinos. Why that matters, socially and politically.

33:00.....The best way to start dealing with these issues? Talk about them!

36:00.....The massive and growing increase in income inequality makes addressing racial equity an urgent imperative.

41:30.....The consequences of the age gap: the next America has to be more productive than the old America.

47:10.....Investing in equity is the best way to grow the economy.

49:30.....So what should we do with this information?

50:50.....There's a difference between being "disadvantaged" and being intentionally f\*\*\*ed over.

55:50.....Setting a diverse table and talking as if the "other" is in the room.