Viewing Guide
Use this guide to follow the main points of the video.

Session Five
Topic: The Racial Mosaic of America
Speaker: Manuel Pastor
Professor, Sociology and American Studies & Ethnicity
University of Southern California

2:30.....Demographic change and stirring the political pot.

4:00.....What’s driving that change? It’s not immigration...

6:05.....The suburbanization of poverty and people of color around D.C.

9:00.....By 2044 America will be “all minority, all the time.”

10:00.....The major workforce and economic implications of demographic change.

11:50.....It’s the kids who are changing the racial makeup of the country.

15:00.....Latinos, race, and identity: a complex and changing story.

21:00.....Demographic change isn’t just happening in California – the rest of the country is going to look more like California does today.

24:00.....The suburbanization of poverty and its implications for philanthropy.

25:30.....The 2020 Census will be conducted by the internet. That’s a big problem for equity.

30:10.....There’s a generation gap between whites and Latinos. Why that matters, socially and politically.

33:00.....The best way to start dealing with these issues? Talk about them!

36:00.....The massive and growing increase in income inequality makes addressing racial equity an urgent imperative.

41:30.....The consequences of the age gap: the next America has to be more productive than the old America.
Investing in equity is the best way to grow the economy.

So what should we do with this information?

There’s a difference between being “disadvantaged” and being intentionally f***ed over.

Setting a diverse table and talking as if the “other” is in the room.