


# Putting Racism on the Table

~Expanding the Table for Racial Equity~

## The 2018 Series

### Viewing Guide

Use this guide to follow the main points of the video.

	<b>Topic: Structural Racism</b>
	<b>Speaker: Dr. Ibram Kendi</b>
	Professor and Director, Antiracist Research and Policy Center, American University, and Author, <i>Stamped from the Beginning: The Definitive History of Racist Ideas in America</i>

Time	Key Notes
0:02:59	How do you define a “racist” idea?
0:07:06	The contrast between racist & antiracist ideas – and why there are no nonracist ideas
0:09:55	Racist ideas + racist policies = structural racism
0:10:32	Policies don’t need to contain racial language to be racist.
0:14:35	The discovery that we’re genetically 99% the same doesn’t make this a post-racial society.
0:17:00	How did the institution of slavery last so long? Racist ideas.
0:23:00	Polygenesis: The 19 <sup>th</sup> century “scientific” belief that every race was a different species
0:24:55	Post-Reconstruction policies used the racist ideas of the time to justify Jim Crow laws.
0:29:30	Post-eugenics, policies blamed the environment: blacks inferior by nurture, not nature.
0:30:30	Segregationist vs. assimilationist vs. antiracist ideas
0:32:00	1960s & 70s: Policies based on the idea that black families were pathological
0:36:42	Mass incarceration caused by policies informed by racist beliefs of black criminality.
0:43:30	Data shows it’s better to fight crime with jobs than jails – but that’s not what we do.
0:44:34	The difference between thinking people are the problem vs policies are the problem
0:53:35	The racist ideas that informed Brown v. Board of Education & school integration policies
0:55:50	Racist ideas have prevented well-meaning people from seeing what the real problem is.
0:56:40	The source of racist ideas is NOT ignorance. The source is racist policies.
1:03:00	Educating away ignorance won’t end racist ideas. You have to challenge racist policies.
1:08:04	Cynicism and pessimism are the kryptonite of change.