


Putting Racism on the Table

~Expanding the Table for Racial Equity~

The 2018 Series

Viewing Guide

Use this guide to follow the main points of the video.

	Topic: The Role of Government in Advancing Racial Equity
	Speakers: Julie Nelson , Race Forward and Government Alliance on Race and Equity Karla Bruce , Fairfax County (Virginia) Government

Time	Key Notes
7:20	Basing racial equity work in our values – and contrasting our values with our realities.
9:40	History of our country is a history of explicitly and implicitly racist government policies.
11:15	Role of community organizing in pushing government: the example of Seattle.
12:00	Why government matters in this work.
15:40	Defining our terms.
18:10	A caveat on implicit bias.
21:00	How Fairfax County has normalized a conversation about race.
24:25	The importance of both community organizing AND making the economic case for racial equity.
29:00	Operationalizing racial equity by examining how policies play out in different communities.
32:20	Using a Racial Equity Tool to insert racial equity into decision-making processes.
34:30	An example: Applying the tool to decisions about raising the minimum wage.
43:50	The adoption of Fairfax County's "One Fairfax" policy.
49:30	Building public infrastructure to advance racial equity.
56:46	Successes and challenges of building a movement for government action on racial equity.