

Putting Racism on the Table

~Expanding the Table for Racial Equity~

The 2018 Series

Discussion Guide

We encourage you to watch the videos in the *Putting Racism on the Table: Expanding the Table for Racial Equity* series with your colleagues and to then use these discussion questions to facilitate conversation and action. While this discussion guide was developed for the philanthropic community, please adapt it for use with your community/sector.



Topic: White Privilege

Speaker: Dr. Robin DiAngelo

Author, *What Does It Mean to Be White?*

- 1) How does white privilege manifest in your work and/or in your sector?
- 2) Dr. DiAngelo refers to herself as white throughout her talk. Why is it important for white people to acknowledge and claim their white racial identity?
- 3) In her talk, Dr. DiAngelo defines certain patterns of behavior as “white fragility.” Have you ever experienced this phenomenon – or manifested it yourself? How might you respond to this behavior if and when you encounter it in the future?
- 4) For white viewers: Describe a time when you, unconsciously or not, used your white privilege to your advantage.

For viewers of color: Have you witnessed a situation where a white person could have taken advantage of their racial privilege, but didn't? What did that look like?

- 5) Once you have become conscious of what has always been around us – the consistent reinforcement of white supremacy – what are some steps you can take in your own life to challenge and dismantle this historical and dominant system?

Video & viewing guide available at www.puttingracismonthetable.org.